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Achuthan Haridas

Partner

Practice Areas

Banking & Finance

Professional Affiliations

Karnataka State Bar Council

Education

B.A. LLB (Hons.), National Law School of India, Bengaluru

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English, Hindi, Malayalam

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Introduction

Achuthan Haridas is a Partner at our Firm with over 2 decades of experience in banking and finance, structured transactions, distressed assets, and in-house legal leadership. He brings a unique combination of law firm training and extensive in-house experience, working with leading financial institutions and law firms in India.

Achuthan's practice is distinguished by his ability to combine legal precision with commercial pragmatism, particularly in complex, regulated environments. His in-house leadership experience enables him to provide clients with practical, business-oriented advice on risk management, governance, and transaction execution.

Prior to joining our Firm, Achuthan served as Senior Director and Senior Managing Counsel at BNY Mellon India, where he headed the corporate legal function for India and advised on a broad spectrum of transactional, regulatory, governance and contentious matters.

Earlier in his career, Achuthan held senior roles at global financial institutions including JPMorgan Chase and Deutsche Bank, where he advised on structured finance, distressed debt transactions, and special situations investments across Asia. His experience includes structuring and executing complex debt transactions, negotiating documentation under international standards, and handling cross-border restructurings and workouts.

Our Practitioner's experience includes:

- Advising on foreign currency syndicated loans, note issuances, and cross-border financing structures in compliance with Indian regulatory frameworks.
- Advising on the structuring, documentation, and execution of complex credit transactions, including structured finance and bond financing for Indian corporates and financial institutions.
- Advising lenders and financial institutions on enforcement of security interests, debt recovery strategies, and restructuring of stressed assets.
- Advising on special situations investments and distressed debt transactions, including debt aggregations, loan portfolio acquisitions, and post-acquisition restructurings across India and other Asia-Pacific jurisdictions.
- Advising on regulatory and compliance matters, including foreign exchange laws, securities regulations, and evolving data protection and employment law frameworks.
- Advising business teams on complex contractual arrangements, including procurement, data transfer, and business transfer agreements in regulated environments.
- Advising on internal investigations, whistleblower complaints, and interactions with regulatory authorities, including responses to governmental and audit enquiries.
- Advising boards and senior management on corporate governance frameworks, statutory compliance, and risk oversight mechanisms for Indian entities of multinational organisations.
- Advising on tax and regulatory aspects of business operations, including matters relating to SEZ, STPI and transfer pricing in coordination with finance and tax teams.

