



## **Parag Bhide**

Partner

### **Practice Areas**

Mergers & Acquisitions  
HR & Employment  
Investment Funds

### **Professional Affiliations**

Bar Council of Maharashtra & Goa  
International Bar Association  
The Institute of Company Secretaries of India, New Delhi

### **Education**

LL.B, University of Mumbai  
Company Secretary, The Institute of Company Secretaries of India, New Delhi  
Master of Business Laws, National Law School of India University, Bengaluru

### **Languages Known**

English, Hindi, Marathi

### **Contact**

T. +91 22 2289 9300  
M. +91 98211 13427  
E. [parag.bhide@bharucha.in](mailto:parag.bhide@bharucha.in)

### **Office**

Mumbai, India

## Introduction

Parag is an experienced transactions practitioner with over a decade's experience advising clients on a variety of inbound and outbound transactions including mergers and acquisitions, venture capital investments, joint ventures, and business and asset transfers in a diverse array of industry sectors. As a part of his Mergers & Acquisitions practice, Parag has worked on both buy-side as well as sell-side mandates and has advised various funds, start-ups, growth stage companies, and multinational conglomerates on various transactions.

Parag's practice also includes HR & Employment law, where he routinely advises clients on both contentious and non-contentious matters. As a part of his HR & Employment law practice, he advises on issues including workforce restructuring, redundancies, drafting and negotiation of employment agreements, and drafting of employment policies.

## Our Practitioner's experience includes:

- Advising an Indian e-commerce platform in its acquisition of a payment solutions provider based in Mumbai.
- Advising a fashion retail company headquartered in Mumbai on the acquisition of multiple lifestyle brands.
- Advising an Indian pharmaceutical company in relation to the acquisition of multiple businesses in the pharmaceutical sector.
- Advising a global financial services company during its 100% acquisition of an Indian technology company through a share swap transaction.
- Advising a Pune-based hybrid IT services provider in acquiring the data centre business of a major Indian technology and consultancy conglomerate.
- Advising a Singapore-based projects and infrastructure investment company in its acquisition of three road assets from an Indian construction and infrastructure development company.
- Advising a Singapore-based projects and infrastructure investment company in its acquisition of three road assets from an Indian civil engineering company.
- Advising an India-focused private equity firm in its investment in a leading Indian hospitality chain operating hotels under multiple brands.
- Advising a cybersecurity solutions provider in a transaction involving primary investments by (i) an Indian technology-focused venture capital firm, (ii) a Mumbai-based corporate venture capital firm, (iii) an Indian accelerator venture capital firm, (iv) a Saudi Arabia based venture capital firm, and (v) various ultra-high net worth individuals (UHNIs).
- Advising the private equity and venture capital arm of a global bank, a Singapore-based private equity firm, and a Singapore-based banking and financial services corporation during their exit from a global business prospect management, technology, and digital services & solutions conglomerate.
- Advising a global employment-assistance website in the primary investments from a US-based investment advisory firm and a Mumbai-based venture capital firm.
- Advising an Indian business service provider engaged in technology-enabled staffing and managed outsourcing services in its sale of a digital compliance platform for Indian labour laws and regulations.